

# SUPERVISORS FORUM

SEPTEMBER 5, 12, 19 & 26<sup>TH</sup> 2024

In-person | Sartell Community Center

The Anderson Center Supervisors Forum is designed for those who want to enhance their supervisory skills to be more effective leaders of other people. In each session, participants will learn a variety of supervisory skills, and use role play and application exercises to practice how and when to utilize behaviors for maximum effectiveness within their organization. Participants will finish the forum having practiced a variety of the supervisory skills needed in today's workplace.

## Session Topics

- Leading Others
- Setting Up Your Team to Get Results
- Holding One-On-One Meetings
- Communication and Listening
- Giving and Receiving Feedback
- Leading Your Team Through Change
- Facilitating Difficult Conversations
- Team Performance and Execution
- Managing Your Time and Energy

## Methodology

### PRE-FORUM

Online survey

### DURING FORUM

- **Learn** – sharing of information on each topic
- **Practice** – practicing through role plays during the session
- **Apply** – planning for and conducting real-life application exercises of the skill or behavior
- **Develop Others** – sharing the new learning, skill or behavior with others
- **Assess** – incorporating accountability opportunities for self-assessment and coaching
- **Explore Further** – tools, articles, and action plans to continue the practice and improvement

## DISCUSSION LEADERS



**Kevin Ennis**

Forum Leader

Kevin Ennis is a FranklinCovey-certified facilitator and serves as an Anderson Center facilitator. He is an independent HRD/OE Consultant with over 20 years of US-based and international experience as a leader and consultant.



**Aaron Fisk**

Discussion Leader

Aaron Fisk serves as an Anderson Center Discussion Leader. He is a seasoned multi-disciplined Executive with over 19 years of leading multi-state and global operations at the corporate level.

## Forum Timeline

### SESSION 1 - Thursday, September 5

Interim homework, applications and practice

### SESSION 2 - Thursday, September 12

Interim homework, applications and practice

### SESSION 3 - Thursday, September 19

Interim homework, applications and practice

### SESSION 4 - Thursday, September 26

Action planning

## Forum Fees

The fee for the Supervisors Forum is \$2,200. The fee covers tuition, materials, and meals. Nonprofit organizations receive a 20% discount. Individuals and small or early stage organizations interested in attending an Anderson Center forum, with limited ability to pay, should inquire about scholarship opportunities.

Supervisors Forum participants can earn CEU and CPE credits.

Contact Rebecca Clobes or Kaytlin Cropp to register

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