

SUPERVISORS FORUM

OCTOBER 5, 12, 19 & 26th 2022

Sartell Community Center, Sartell

The Anderson Center Supervisors Forum is designed for those who want to enhance their supervisory skills to be more effective leaders of other people. In each session, participants will learn a variety of supervisory skills, and use role play and application exercises to practice how and when to utilize behaviors for maximum effectiveness within their organization. Participants will finish the forum having practiced a variety of the supervisory skills needed in today's workplace.

Session Topics

- Leading Others
- Setting Up Your Team to Get Results
- Holding One-On-One Meetings
- Communication and Listening
- Giving and Receiving Feedback
- Leading Your Team Through Change
- Facilitating Difficult Conversations
- Team Performance and Execution
- Managing Your Time and Energy

Methodology

PRE-FORUM

Online survey

DURING FORUM

- **Learn** – sharing of information on each topic
- **Practice** – practicing through role plays during the session
- **Apply** – planning for and conducting real-life application exercises of the skill or behavior
- **Develop Others** – sharing the new learning, skill or behavior with others
- **Assess** – incorporating accountability opportunities for self-assessment and coaching
- **Explore Further** – tools, articles, and action plans to continue the practice and improvement

DISCUSSION LEADERS



Kevin Ennis
Forum Leader

Kevin Ennis is a FranklinCovey-certified facilitator and serves as an Anderson Center facilitator. He is an independent HRD/OE Consultant with over 20 years of US-based and international experience as a leader and consultant.



Aaron Fisk
Discussion Leader

Aaron Fisk serves as an Anderson Center Discussion Leader. He is currently General Manager of Microbiologics Virology Division & Vice President of Quality and Regulatory with over 12 years of experience leading multi-state HR operations at the corporate level.

Forum Timeline

SESSION 1 - Wednesday, October 5

Interim homework, applications and practice

SESSION 2 - Wednesday, October 12

Interim homework, applications and practice

SESSION 3 - Wednesday, October 19

Interim homework, applications and practice

SESSION 4 - Wednesday, October 26

Action planning

Forum Fees

The fee for the Supervisors Forum is \$2,000. The fee covers tuition, materials, and meals. Nonprofit organizations receive a 20% discount. Individuals and small or early stage organizations interested in attending an Anderson Center forum, with limited ability to pay, should inquire about scholarship opportunities.